Cambridge City Council

EQUALITIES PANEL BRIEFING

4.30 p.m. Wednesday 12th December 2012 Meeting Room 3, 2nd Floor, Guildhall, Cambridge

Chair - Antoinette Jackson

Public Members - Graham Lewis, Nicky Wrigley, Norah Al-Ani

Staff Members - Jackie Hanson, Ari Henry, Karen Hobbs, Joe Obe

Elected Members – Councillor Bick, Councillor Brown, Councillor Bird, Councillor Abbott

Officers - Director of Community Services – Liz Bisset, Head of Strategic Housing – Alan Carter, Strategy and Partnerships Manager - David Kidston.

The purpose of this special briefing is to give the Equalities Panel an opportunity to review the draft Equality Impact Assessment (EqIA) for the Affordable Housing Development Programme. The EqIA will also be provided to the Council's Community Services Scrutiny Committee on 17 January 2012.

AGENDA

1 APOLOGIES

2 INTRODUCTION - ALAN CARTER, HEAD OF STRATEGIC HOUSING

To set out the context to the Affordable Housing Development Programme and its present status.

3 REVIEW OF AFFORDABLE HOUSING DEVELOPMENT PROGRAMME EQIA (Pages 1 - 22)

The Equalities Panel plays a role in quality assuring a selection of EqIAs each year. Members of the Panel are asked to review the attached draft EQIA and identify any areas where they feel it could be improved. In particular, Panel Members are asked to:

- a. Consider the positive and negative impacts on individuals from particular equalities groups identified in section 7 in the EqIA, and to suggest where these might be strengthened, or to identify any additional impacts that need to be highlighted.
- b. Consider the actions that have been proposed in the Action Plan section to mitigate any negative impacts identified by the assessment, and to assess if these are appropriate and whether any additional actions should be included.